

Trainee Process Operator - Fawley



About us

At ExxonMobil, our vision is to lead in energy innovations that advance modern living and a net-zero future. As one of the world's largest publicly traded energy and chemical companies, we're powered by a unique and diverse workforce fueled by the pride in what we do and what we stand for.

The success of our Upstream, Product Solutions and Low Carbon Solutions businesses is the result of the talent, curiosity and drive of our people. They bring solutions every day to optimize our strategy in energy, chemicals, lubricants and lower-emissions technologies.

We invite you to bring your ideas to ExxonMobil to help create sustainable solutions that improve quality of life and meet society's evolving needs. Learn more about [our What and our Why](#) and how we can [work together](#).

ExxonMobil has operated in the U.K. for more than 135 years. We are best known today for the marketing of our Esso fuels and Mobil 1 lubricants and for our petrochemicals. We have refining and chemical operations in the UK, we operate the UK's biggest private pipeline network and we retain a non-operated share in a number of fields in the North Sea. More recently, we are developing our involvement in lower emission projects in the UK, building on our experience in carbon capture and storage (CCS), hydrogen production and biofuels.

What you will do

We are currently recruiting Trainee Process Operators to join our team at our integrated Fawley Refinery and Chemical Complex in Hampshire, where you'll discover an intricate mass of valves, towers, exchangers and pipes, offering endless opportunities to challenge and extend your skills every day. You will join a team committed to producing the energy and chemical products that are essential to modern life, economic development and improved standards of living, while protecting our people, the environment and the well-being of communities where we operate.

Our Offer

A competitive remuneration and benefits package, including a starting salary of £31,265.

As Trainee's move to fully rotating shift, they will receive an additional £12,833 shift allowance.

After 12 – 18 months in the Company, a fully qualified Process Operator can expect a range of opportunities to progress and be promoted, including in the areas of Panel Operation, Event Coordination and Supervisory remits. Variable opportunities for overtime also available.

Training, no prior experience required, beginning in January 2024

A 10-12 week classroom based school, providing an overview of process operations at the Fawley Site

Modular site based learning on an operational unit, to learn the specifics of the equipment that you will be operating (including shift exposure)

Our target is that a new recruit will be a fully-qualified Shift Operator within a year of joining us. For applicants without prior attainments, the program is run as an apprenticeship under the Science Manufacturing Process Operative Standard (SMPO). You will earn a nationally-recognized certification upon completion.

The Role

Fully qualified Trainee Process Operators are responsible for the safety, integrity and operation of local equipment, while running the plant efficiently and economically.

Day to day activities may include the following:

- Monitoring, troubleshooting & fault diagnosis.
- Equipment maintenance.
- Operating procedure & job pack updates.
- Incident / emergency response.

About You

- Hold a minimum of a C / 4 grade GCSE (or equivalent) in both English Language, Mathematics and Science.
- Hold a valid driving license permitting you to drive a manual car in the United Kingdom.
- Have a willingness to work at height, in appropriate safety equipment (including breathing apparatus) and undertake shift work.

Successful candidates should also be able to demonstrate:

- A commitment to high standards & safety in the workplace.
- Self-motivation and a desire to learn.
- Effective communication & team working skills
- If your application meets or exceeds our minimum criteria following the closing date, you will be invited to part in an online assessment.
- Successful candidates will subsequently be invited to participate in a video interview.
- For candidates who successfully navigate the steps above, our final round encompasses a half day assessment, in September 2023.

In this section you have the opportunity to add more details about your profile, as well as view the roles you have applied for and any saved applications. For the ease of your application, your profile content is available to the reviewers of your application.

We only accept applications for open positions, and if your application is progressed, we will contact you via email with instructions to schedule interviews through this portal. If you receive an email inviting you to an interview, you can access the interview details and schedule your interview by either clicking the link provided in the email or navigating to "My Interviews" from the "Options" drop-down at the top of this page. The "My Interviews" page allows you to book an interview from the available time slots, see details of your upcoming / past interviews, as well as perform other actions such as accept, decline, cancel, or reschedule an interview.

To ensure you receive timely communications, we recommend that you do not update your Email address. Updating your Email address on candidate profile will not update the Email on applications submitted retroactively. If you must update your Email on existing applications, please select the position under Jobs Applied, navigate to Job Specific Information section, and update your Email address under Personal Information.

Thank you for your interest in our company.

+ Expand all sections - Collapse all sections

- ▶ My Documents
- ▶ Profile Information
- ▶ Previous Employment
- ▶ Formal Education
- ▶ Language Proficiency
- ▶ Geographic Relocation Willingness
- ▶ Job-Specific Information

View Profile Save Apply

Under Job-specific information in the application stage there is a section where you are asked to provide additional details on how you have heard about the opportunity see below.

ADDITIONAL INFORMATION

* Highest level of education completed or in progress No Selection	* Major/Field of study of highest education completed or in progress No Selection	* Country/Region where you obtained the highest education No Selection
* Institution/University No Selection	* When are you available to start working? MM/DD/YYYY	* How many years of relevant work experience do you have? [?] No Selection
* Have you previously been interviewed for a position with ExxonMobil, Imperial or its affiliates? [?] No Selection	* How did you hear about opportunities at the company? No Selection	

Please provide additional details on how you heard about the opportunities

EqualEngineers

Answer size should be 1024 characters or less.

STATEMENT OF AGREEMENT

Thank you for taking the time to complete our online application. To submit your application click the "Apply" button below.

* Typed Signature

Do you have the permanent right to live and work in the UK?

Yes

No

Please put EqualEngineers here to ensure the best chance in having your application progressed.